

## Call for Postdoctoral Fellowship

### Postdoctoral research position: Horizon Europe project “Realising Girls’ and Women’s Inclusion, Representation and Empowerment” (RE-WIRING)

**Application deadline: March 21, 2023**

**Interview date: March 24 or March 27, 2023**

**Starting date: May 2023**

University of Gdańsk, Faculty of Social Sciences is offering a 33-36 month Postdoctoral Research Fellowship to undertake research in an international and interdisciplinary team as part of a Horizon Europe project ([HORIZON-CL2-2022-TRANSFORMATIONS-01-5 Gender and Social, Economic and Cultural Empowerment](#)). The successful applicant will be one out of six Research Fellows working on the project with the other five based across consortium partners.

The project will trace current limitations of girls’ and women’s access to political, economic, social and cultural power (of definition) and is geared towards developing new theoretical and methodological approaches as well as to facilitating institutional and societal change, focusing on the mainstreaming of a transformative equality approach in the EU and beyond. The project will thus reveal and analyse the existence of difficult-to-penetrate strongholds of power in different fields, occupied by gender-privileged groups. It will on the one hand investigate the main institutional, empirical and symbolical obstacles hampering access to power, while on the other hand identifying, crafting and testing/implementing possible solutions to it that are capable of achieving long-term transformations. The project envisions working with an intersectional, multi- and interdisciplinary research agenda based on three-dimensional theoretical and methodological approach of the interconnectedness between the symbolical, the institutional and the empirical levels in order to create durable societal change. It also takes a crisis and cross-cultural perspective. See project description: <https://www.uu.nl/en/news/horizon-europe-funding-for-transformative-research-project-re-wiring>)

The Research Fellow employed as postdoc will not only work on the specific WP coordinated by University of Gdańsk research team, but they will also be contributing to the other work packages. The research is embedded in an international and interdisciplinary setting, in close collaboration with the other post-docs in the project as well as the senior researchers from the various partner institutions.

### Key Responsibilities:

- Carry out research and engage with tasks and deliverables included in cross-cutting WP1 & WP7 (Employment), under the direction of the Principal Investigator and research partners.
- Contribute to the research tasks and deliverables of other WPs, in collaboration with the team of Post-Doctoral Research Fellows based in the institutional partners of the RE-WIRING project consortium.
- The Postdoc will be working with the Principal Investigator, Dr. Natasza Kosakowska-Berezecka (Division of Cross-Cultural and Gender Psychology, University of Gdańsk) along with a team of researchers in the Faculty of Social Sciences and Faculty of Law at the University of Gdańsk. The Postdoc will also work with the RE-WIRING consortium of partners and researchers.

### We are looking for a candidate with:

#### Specific Knowledge & Experience:

- ✓ PhD in social/cross-cultural psychology, sociology, educational sciences or a related field with tracked knowledge (published articles or other research) on feminist and gender related theoretical frameworks;
- ✓ experience in conducting cross-sectoral & cross-cultural comparative research;
- ✓ multi-disciplinary background and knowledge of different research methodologies in the social sciences – e.g. literature review considering the differing cultural contexts, experimental/intervention studies, survey studies, experience in adopting mixed method approach in research;
- ✓ experience in coordinating research projects, involvement in multi-nation and interdisciplinary teams/lines of research;
- ✓ experience and affinity with dissemination of scientific evidence to lay audiences and societal stakeholders, in particular via visual/social media/multimedia/app content, working with policy advice/briefing is an advantage;

#### Skills & Abilities

- ✓ Fluency in English, both verbal and written.
- ✓ Team-players, demonstrating a collaborative attitude.
- ✓ Good organisational and team management skills, as well as cross-cultural skills/competencies.
- ✓ Keen to work on the development of an interdisciplinary (institutional, empirical, symbolical) transnational transformative equality approach and methodology.
- ✓ A trans/inter/multi-disciplinary background and knowledge of different research methodologies.

- ✓ Ability to work as part of a cross-cultural and cross-disciplinary team.
- ✓ Ability to work to tight deadlines.
- ✓ Willing to travel overseas (consortium partner countries) for research

### What do we offer:

- ✓ Up to 3-year salary (ap. 110.000 PLN yearly /brutto brutto/, fixed, full-term position)
- ✓ Opportunity to work with an experienced international and interdisciplinary team realizing an unique, engaging and cross-cultural project
- ✓ Research visits and team meetings at partner institutions
- ✓ Opportunity to organize work so that part of it is done remotely

### If you are interested in applying please send us, in one single PDF document:

- ✓ application letter explaining your interest in the project and expressing your willingness to work with us.
- ✓ a full CV (including the title of your PhD thesis, a list of publications, and conference presentations)
- ✓ copy of your PhD diploma
- ✓ three representative publications
- ✓ name, affiliation, email and phone number of two referees who can be contacted if necessary

Please include the following statement: *"I hereby give my consent to the processing of my personal data by the University of Gdańsk with its seat in Gdańsk (80-309) at ul. Bażyńskiego 8, in accordance to the General Data Protection Regulation of 27 April 2016, for the purpose of the process of recruitment within the project: "Realising Girls' and Women's Inclusion, Representation and Empowerment" (RE-WIRING)*

The application should be prepared in English and sent to: [natasza.kosakowska@ug.edu.pl](mailto:natasza.kosakowska@ug.edu.pl) (please refer to *RE-WIRING application* in your email's title) until March 21<sup>st</sup> 2023. Selected candidates will be invited to an online interview that will be held on 24<sup>th</sup> or 27<sup>th</sup> March. Your employment will commence from May 2023 (but this can be negotiable).